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## FOREWORD

In the face of growing demands for development, resilience and sustainability, electric cooperatives remain a vital force for transformation. The theme of this year's Annual Report, "Beyond Power: Electric Cooperatives Empowering Communities, Changing Lives," captures the very heart of SURNECO's mission. We exist not only to provide reliable electric service, but also to serve as a catalyst for inclusive progress, social upliftment, and meaningful change in the lives of our Member-Consumer-Owners (MCOs).

For decades, electricity has been more than just a convenience, it has been the spark that fuels economic activity, opens doors to education, strengthens health services, and connects people to the wider world. In 2024, SURNECO remained steadfast in this mission, reaching farther and deeper to energize remote and previously unserved areas, including households, schools, public buildings, commercial establishments, and growing industries within our franchise area. Every electrified home, every empowered barangay, every operational facility, and every illuminated classroom stands as a powerful testament to what can be achieved when service goes beyond merely supplying electricity, it becomes a vehicle for transformation and community development.

This Annual Report highlights not just our operational milestones and financial performance, but also the countless stories of progress and resilience made possible through our efforts. It is a tribute to the communities we serve, the dedicated men and women behind SURNECO, and the collaborative spirit that propels us forward.

As we look ahead, we reaffirm our dedication to a future where no one is left behind, where electric cooperatives continue to lead the way in building sustainable, empowered, and connected communities.

Together, let us go beyond power and create lasting impact, changing lives, one community at a time.



# *Surigao del Norte Electric Cooperative, Inc.* *"Gabayan sa Kalamboan"*

SURNECO Main Office, Espina Ext., Brgy. Taft \* 8400 Surigao City \* CARAGA Region \* Philippines  
Tel. No. (086) 231-5175 \* Email: [surneco\\_surigao@yahoo.com](mailto:surneco_surigao@yahoo.com) \* Website: [www.surneco.com.ph](http://www.surneco.com.ph)

## **MINUTES OF THE 41<sup>st</sup> ANNUAL GENERAL MEMBERSHIP ASSEMBLY (AGMA) OF THE SURIGAO DEL NORTE ELECTRIC COOPERATIVE, INC. (SURNECO) HELD ON JULY 27, 2024 AT TUBOD MUNICIPAL GYM, POBLACION, TUBOD, SURIGAO DEL NORTE AND 2ND SATELLITE VENUE AT SAN FRANCISCO MUNICIPAL GYM, POBLACION, SAN FRANCISCO, SURIGAO DEL NORTE**

### **PRESENT:**

Dir. Martin P. Go, Jr. - President & Board of Director, District VI  
Dir. Joseph Y. Go - Vice-President & Board of Director, District V  
Dir. Janice E. Gales - Secretary & Board of Director, District I  
Dir. Jose D. Monte De Ramos - Treasurer & Board of Director, District III  
Dir. Bobby A. Bonono - Board of Director, District II  
Dir. Eladio R. Gales, Jr. - Board of Director, District IV  
Dir. Fergus Johann P. Senaca - Board of Director, District VII  
Engr. Virbuen U. Ladaga - General Manager and Ex-Officio Member

### **ALSO PRESENT:**

1. GM Jose Raul A. Sanieles - President, PHILRECA & General Manager, ZAMSURECO 1
2. Hon. Kaiser B. Recabo, Jr. - Board Member, Surigao del Norte
3. Hon. Genaro R. Jacob - Sangguniang Bayan Member, San Francisco
4. Hon. Karl Duane A. Casurra - Councilor, Surigao City
5. Mr. Noel Cainglet - Extenal Auditor, Baconga Patriana & Co.
6. Mr. Jeffrey Alipayo - Extenal Auditor, Baconga Patriana & Co.
7. Mr. Manuel R. Kong - President, Member-Consumer-Owners Organization (MCOO) Provincial Chapter
8. Mr. Manuel O. Caberte - Schools Division Superintendent  
DepEd, Surigao del Norte
9. Mr. Dominic P. Larong, Jr. - Chief, Curriculum Implementation Division  
DepEd, Surigao del Norte
10. Ms. Tessie C. Dolores - EPS-MAPEH, Division Sports Coordinator  
DepEd, Surigao City

### **I – CALL TO ORDER**

The general membership assembly was called to order at 1:00 o'clock in the afternoon presided by Board President, Dir. Martin P. Go, Jr.

### **II – QUORUM**

Dir. Martin P. Go, Jr., the Presiding Officer, requested the Board Secretary, Dir. Janice E. Gales to report the attendance of the assembly.

Dir. Gales then certified that a total of 5,162 member-consumers were present during the assembly which is equivalent to 6.10% of the 84,655 total billed consumers; thus, constitutes a quorum.

### III – PROOFS OF NOTICES & ANNOUNCEMENTS FOR THE 41st AGMA

The Board Secretary, Dir. Gales read the proofs of publication of notices as follows:

- Announcements were aired over radio stations thru pluggings at DXSJ, One FM and Joy FM; and public service announcements to other local radio stations;
- Notices on the conduct of 41st AGMA were posted to SURNECO's Main and Sub-Area offices Facebook Fanpage Accounts;
- Invitation letters were sent to Surigao del Norte's District II Representative, Provincial Governor, Vice Governor, District II Board Members, Municipal & City Mayors; Vice Mayors, Municipal Councilors and all Barangay Captains of Tubod & San Francisco, Surigao del Norte; MCO Organization Provincial Officers; Barangay Power Association (BAPA's) Chairmen; and Media Personnel of local radio stations;
- Distributed handbills on the notice of 41st AGMA;
- Played/aired the audio recorded notice on the conduct of AGMA at Main Office, Sub-Area Offices and conspicuous places in the coverage area;
- Posters of said notices were posted in conspicuous places of SURNECO coverage area, such as municipal halls, barangay halls, sub-offices and others;
- Tarpaulins on the Notice of AGMA were hunged/placed at the Main office, Sub-Area Offices, and all coop vehicles, likewise, in the two venues namely: Tubod Municipal Gym & San Francisco Municipal Gym;

**All proofs were intact in one folder.**

### IV – ADOPTION AND APPROVAL OF THE AGENDA SET FOR THE 41st AGMA

The Presiding Officer, Dir. Go presented the agenda set for the 41st AGMA, as follows:

- 1) Reading and Approval of the Minutes of the 40th AGMA,
- 2) Presentation of the President's/GM's Report; and
- 3) New Business: **Ratification of the Amendments on Articles of Incorporation and**

#### **By-Laws of SURNECO**

After the presentation of the agenda, the Presiding Officer had asked for motion to adopt and approve the agenda set for the meeting.

Mr. Manuel R. Kong, President of the Member-Consumer-Owners Organization (MCOO) Provincial Chapter moved to adopt and approve the agenda set for the 41st AGMA and duly seconded by Hon. Kaiser B. Recabo, Jr., Board Member of Surigao del Norte.

The Presiding Officer then asked the General Assembly for objections to the motion. Having none, the motion was **APPROVED**.

X X X

**AGMA RESOLUTION NO. 01 S. 2024**

**"A RESOLUTION TO ADOPT AND APPROVE THE AGENDA SET FOR THE  
41st ANNUAL GENERAL MEMBERSHIP ASSEMBLY (AGMA)"**

X X X

**IV – READING AND APPROVAL OF THE MINUTES OF THE 40th AGMA**

The Presiding Officer instructed the Secretary of the Board to read the minutes of the 40th AGMA held on July 29, 2023 at Malimono Multipurpose Gym, Poblacion, Malimono, Surigao del Norte.

However, Mr. Mario I. Gesta from Brgy. Taft, Surigao City brought a motion dispensing the reading of the previous minutes considering that copies were already furnished to the attending member-consumers. Motion was duly seconded by Hon. Kaiser B. Recabo, Jr., Board Member of Surigao del Norte.

The Presiding Officer asked the body for any objection to the motion. Their being none, the Presiding Officer asked the attending Member-Consumer-Owners (MCOs) for comments and clarifications pertaining to the minutes of the 40th AGMA. No clarification was raised; thus, Dir. Martin P. Go, Jr., asked for a motion to adopt and approve the previous minutes.

Then again, Mr. Mario I. Gesta moved to adopt and approve the minutes of the 40th AGMA, duly seconded by Hon. Kaiser B. Recabo, Jr.

The Presiding Officer then asked the General Assembly if there were objections to the motion. There being none, the motion was **APPROVED**.

X X X

**AGMA RESOLUTION NO. 02 S. 2024**

**"A RESOLUTION TO ADOPT AND APPROVE THE MINUTES OF THE 40th ANNUAL GENERAL MEMBERSHIP ASSEMBLY (AGMA)"**

X X X

**V – PRESIDENT'S/GENERAL MANAGERS' REPORTS**

The Presiding Officer requested Engr. Virbuen U. Ladaga, the Officer-In-Charge, to present the President's/General Manager's Reports which encompassed SURNECO's operation, including institutional, technical, and financial highlights for the year 2023.

However, Ms. Rosemarie V. Mota, Chairman of the Barangay Power Association (BAPA) of Brgy. Tagbuyawan, Mainit, Surigao del Norte moved to dispense the reading of the

President's/General Manager's Reports to save time for the discussion of the important matters which is the new business. Ms. Mota then motion to adopt and approved the President's/General Manager's Reports. Motion was duly seconded by Hon. Flora L. Pendulas, Brgy. Captain of Brgy. Tagbuyawan, Mainit, Surigao del Norte.

Then the Presiding Officer asked the General Assembly for any objections to the motion. There being none, the motion to adopt and approve the President's/General Manager's Report was APPROVED.

X X X

**AGMA RESOLUTION NO. 03 S. 2024**

**"A RESOLUTION TO ADOPT AND APPROVE THE PRESIDENT'S/GENERAL MANAGERS' REPORT FOR THE YEAR 2023"**

X X X

**VI – NEW BUSINESS**

The Presiding Officer informed the General Assembly that the new business which is the **Ratification of the Amendments on Articles of Incorporation and By-Laws of SURNECO** will be presented by Engr. Virbuen U. Ladaga, the Officer-In-Charge of SURNECO.

Engr. Virbuen U. Ladaga presented the following:

**Amendments to the Articles of Incorporation of Surigao del Norte Electric Cooperative, Inc. (SURNECO)**

We, the President and the Secretary, respectively, of Surigao del Norte Electric Cooperative, Inc. (SURNECO), with principal office address in Espina Extension, Barangay Taft, Surigao del Norte, Philippines, 8400, hereby execute this Articles of Amendments pursuant to Article 27 of PD 269 on July 27, 2024, and shall read as follows:

**FIRST-** That the name of the Cooperative shall be:

SURIGAO DEL NORTE ELECTRIC COOPERATIVE, INC. (with SURNECO as its official acronym)

**SECOND-** That the purpose for which the Cooperative is formed are:

**PRIMARY PURPOSE**

To engage in the general business of power generation, transmission and distribution such as but not limited to constructing, acquiring, owning, operating and maintaining power generation facilities, electric sub-transmission and distribution lines with the integration of innovative technologies to provide, supply, promote, and encourage the fullest use of quality electric service to its member-consumers on an area coverage basis, as well as to venture on any other related businesses and other businesses relevant to

6038, consistent with the standards of the Republic Act No. 9136 (EPIRA Law and its Implementing Rules and Regulations) and Republic Act 10531- An Act Strengthening the National Electrification Administration, further amending for the purpose Presidential Decree no. 269, as amended, otherwise known as the "National Electrification Administration Decree".

**SECONDARY PURPOSE**

1. To purchase or otherwise acquire, sell, lease, convey, mortgage, encumber and otherwise deal with any property, real or personal, or any interest therein, easement right or privilege ever which in respect of any property, as may be permitted by law;
2. To establish, operate and maintain branches or area offices anywhere in its franchise areas, and to the extent permitted by law, do and perform all the acts and things necessary, suitable or proper for the accomplishment and attainment of the Electric Cooperative's purposes;
3. To engage in manpower services such as but not limited to meter reading and power bill distribution services, bill payment collection or tellering services, clerical services, utility and janitorial services, driver or transport services, substation security services and technical support services to augment its workforce in the delivery of quality electric service by legitimate and Department of Labor and Employment (DOLE) compliant manpower agencies;
4. To establish, create and operate a Foundation that will carry out the mission of the Cooperative in contributing to the social and economic well-being of the communities it serves through the implementation of Corporate Social Responsibility (CSR) Programs, strategic projects and sustainable undertakings funded by the contributions and donations from donors here and abroad.;
5. To conduct and transact any and all lawful business, and to do or cause to be done any one or more of the acts and things herein set forth as its purposes, desirable or incidental to the accomplishment of the purposes of the exercise or any one or more of the powers herein enumerated, or which shall at any time appear conducive to or expedient for the protection or benefit of the cooperative.

**THIRD-** That the Cooperative shall have its principal office at Espina Ext. Brgy. Taft, Surigao City, Province of Surigao del Norte, Philippines, 8400;

**FOURTH-** That the term for which said Cooperative is to exist for another fifty (50) years, from September 24, 2027 to September 24, 2077;

**FIFTH-** That the names, nationalities and residences of the incorporators of the said Cooperative are as follows:

NAME	NATIONALITY	ADDRESS
1. VICENTE Y. CALEJESAN	Filipino	Surigao City
2. DESIDERIO C. CUSTODIO	Filipino	Tubod, Surigao del Norte
3. ALEJANDRINO GEO. ECHIN	Filipino	Placer, Surigao del Norte
4. REYNALDO GOLO	Filipino	Surigao City
5. ROMEO D. PERRAL	Filipino	Gigaquit, Surigao del Norte
6. TEOFILO V. SANTOS	Filipino	Tagana-an, Surigao del Norte

**SIXTH-** That the membership in this Cooperative shall be opened to any person, firm, association, or body politic or subdivision thereof, qualified under the By-Laws and rules prescribed by the Cooperative in the City of Surigao and Municipalities of Alegria, Bacuag, Claver, Gigaquit, Mainit, Malimono, Placer, San Francisco (Anao-aon), Sison, Tagana-an and Tubod, Province of Surigao del Norte; and any additional areas which may hereafter be serviced by the Cooperative;

**SEVENTH-** That the number of Directors of said Cooperative shall be Seven (7) who are not necessarily the incorporators, and are elected and qualified as provided for in the Electric Cooperative By-Laws pursuant to the provision of the Republic Act 10531, which also represents the seven (7) districts of SURNECO's coverage area, to wit:

NAME	ADDRESS
District 1	Brgy. Washington & other Surigao City Mainland Barangays
District 2	Brgy. Taft, Arellano Dist., Hikdop, Nonoc & Bayagnan Islands., Surigao City
District 3	Sison and Tagana-an, Surigao del Norte
District 4	Tubod, Mainit and Alegria, Surigao del Norte
District 5	Gigaquit and Claver, Surigao del Norte
District 6	Placer and Bacuag, Surigao del Norte
District 7	San Francisco and Malimono, Surigao del Norte

**EIGHTH-** All other sections of the amended Articles of Incorporation of the Surigao del Norte Electric Cooperative, Inc. (SURNECO) shall remain enforce and full effect.

The undersigned have duly executed this amendment to the SURNECO's Articles of Incorporation on the date first written above.

Signed by:

\_\_\_\_\_  
**DIR. MARTIN P. GO, JR.**  
Board President

Attested by:

\_\_\_\_\_  
**DIR. JANICE E. GALES**  
Board Secretary

x x x

Following the presentation by Engr. Ladaga, Mr. Jose D. Edradan from Brgy. Washington, Surigao City, proposed a motion to adopt and approve the amendments on the Articles of Incorporation. The motion from the gentleman of Brgy. Washington has been seconded by Mr. Romeo C. Boquilon from Brgy. Taft, Surigao City. Motion was approved.



**AGMA RESOLUTION NO. 04 S. 2024****“A RESOLUTION RATIFYING THE AMENDMENTS OF THE ARTICLES OF INCORPORATION OF SURIGAO DEL NORTE ELECTRIC COOPERATIVE, INC. (SURNECO)”**

The Presiding Officer again requested Engr. Virbuen U. Ladaga to present the Amendments to the By-Laws of the Surigao del Norte Electric Cooperative, Inc. (SURNECO).

Engr. Ladaga then presented the existing provisions of SURNECO By-Laws to its corresponding proposed amendments, as follows:

**AMENDMENTS TO THE BY-LAWS OF THE SURIGAO DEL NORTE ELECTRIC COOPERATIVE, INC. (SURNECO)**

We, the President and the Secretary, respectively, of Surigao del Norte Electric Cooperative, Inc. (SURNECO), with principal office address in Espina Extension, Barangay Taft, Surigao del Norte, Philippines, 8400, hereby execute this Articles of Amendments pursuant to Article 27 of PD 269 on July 27, 2024, and shall read as follows:

EXISTING PROVISIONS	PROPOSED AMENDMENTS
<b>ARTICLE III, SECTION I</b>	<b>ARTICLE III, SECTION I</b>
<b>Annual Meeting.</b> The first annual meeting of the members shall be held within one (1) year after the system has been energized and annually thereafter on the last Saturday of July. The meeting may be conducted at various and multiple venues simultaneously within the coverage area of the electric cooperative, as selected by the Board and designated in the notice of the meeting.	<p><b>(Amendments adopted in accordance to NEA Policy/Guidelines in the Conduct of Electric Cooperatives’ AGMA)</b></p> <p><b>Annual Meeting.</b> The first annual meeting of the members shall be held within one (1) year after the system has been energized and annually thereafter on the last Saturday of July. The meeting may be conducted at various and multiple venues simultaneously within the coverage area of the electric cooperative, as selected by the Board and designated in the notice of the meeting.</p> <p>The main venue will host the overall program and proceedings, which will be concurrently conducted at other venues as arranged by the electric cooperative.</p> <p>The annual meeting may be conducted as a hybrid event, combining physical (face-to-face)</p>

	and virtual (online) sessions to accommodate a larger number of attendees. Provided, however, members who wish to run for the Board of Directors must attend the Annual General Membership Assembly (AGMA) in person at the designated physical venue and sign the attendance sheet as proof of their presence.
<b>ARTICLE IV, SECTION I</b>	<b>ARTICLE IV, SECTION I</b>
<p><b>SECTION 1. General Powers.</b> The business and affairs Of the Cooperative shall be the responsibility of a Board of seven members one of whom shall be the General Manager as an ex-officio member and whose term shall be co-terminus with his term as General Manager, which Board shall formulate operation and conduct of the business of the Cooperative, and exercise all of the powers of the' Cooperative except such as are by law, the articles of incorporation, or these By-Laws conferred upon or reserved to the members of the Cooperative, or reserved by the National Electrification Administration. Powers of the Board Shall be exercised only by actions and determination taken in a regularly called and legally held meeting of the Board, and such actions and determinations shall be recorded in the; official minutes of Board meetings. The authority of any individual member of the Board may be exercised only as a participant in a regularly called and legal meeting of the Board.</p>	<p><b>SECTION 1. General Powers.</b> The business and affairs of the Cooperative shall be the responsibility of a Board consisting of eight (8) members, one of whom shall be the General Manager, serving as an ex-officio member without voting power. The General Manager's term on the Board shall be co-terminus with his term as General Manager. This Board is tasked with formulating the operation and conduct of the Cooperative's business and exercising all the powers of the Cooperative, except those powers conferred upon or reserved to the members of the Cooperative by law, the articles of incorporation, these By-Laws, or reserved by the National Electrification Administration.</p> <p>The powers of the Board shall be exercised only through actions and determinations made in regularly called and legally held meetings. All such actions and determinations shall be recorded in the official minutes of Board meetings. The authority of any individual Board member may be exercised only as part of a regularly called and legally held Board meeting.</p>
<b>ARTICLE IV, SECTION II</b>	<b>ARTICLE IV, SECTION II</b>
<p><b>SECTION 2. Election and Tenure</b></p> <p>(a) The persons named as Board Members in the articles of incorporation shall compose the Interim Board until their successors shall have been elected and shall have qualified</p> <p>(b) Prior to the first annual meeting, as heretofore provided in these By-Laws, six 6 regular Board Members shall represent one of the six (6) districts, and shall be elected in conformance with procedures as hereinafter described except that the term of office for each will be as follows:</p>	<p><b>(Amendments adopted in accordance to NEA Memorandum No. 2014-019 Re: Guidelines on the Conduct of District Elections for Electric Cooperative)</b></p> <p><b>SECTION 2. Election and Tenure</b></p> <p>The persons named as Board Members in the Articles of Incorporation shall compose the Interim Board until the first annual meeting date, heretofore indicate, or until their successors shall have been elected and shall have qualified.</p> <p>Seven (7) regular Board Members shall be elected at district elections. Each Board member shall be elected in accordance with the qualifications and procedures outlined in the By-</p>

<p>The Board Members representing districts I and II, shall be elected to serve for one (1) year or until their successors shall have been elected and shall have qualified.</p> <p>The Board Members representing districts V &amp; VI shall each be elected to serve for three (3) years or until their successors shall have been elected and shall have qualified.</p> <p>Beginning with the expiration of the term of office of the Board Members elected to represent districts I to IV and thereafter; Board Members being elected to fill vacancies caused by expiration of the incumbents' terms of office shall each be elected for three-year term.</p> <p>Article IV Section 2 (b) As Amended to read as follows:</p> <p>(c) The election of the Board Member for District VII shall be held within the same month as the election for Districts I and II, Surigao City. The First Board Member representing District VII shall be elected to serve for one year (1) or until the successor shall have been elected and shall have qualified and thereafter for three (3) years term.</p> <p>(d) Newly elected Board Member shall assume office on the date of the annual membership meeting.</p>	<p>Laws (NEA guidelines) to represent one of the seven (7) districts. The term of office for each Board member shall adhere to the specific provisions stated in the By-Laws (NEA guidelines), as follows:</p> <p>(a) The term of office for a regular elected member of the Board of Directors shall be three (3) years. A member may serve for up to two (2) consecutive re-elections, for a total of nine (9) years of service as a director, provided that he or she is still within the age limit prescribed by Republic Act 10531.</p> <p>(b) A member of the Board who is elected in a special meeting or in a postponed regular election conducted after the Annual Meeting date of the year in process, shall take his/her Oath of Office Immediately after proclamation and shall serve until the Annual Meeting date of the year of the unexpired portion of his/her term.</p> <p>(c) Newly elected Board Members shall assume office on the date of the annual membership meeting.</p> <p>(d) If the remaining term is less than two (2) years, appointment to a vacancy for Board of Director shall serve only the unexpired term of the predecessor.</p> <p>(e) Memorandum No. 2017-036 dated November 10, 2017. However, allowing for an additional term of three (3) years is only an opportunity given to a member of the coop board under exceptional circumstances based on the said NEA Memorandum.</p>
<p align="center"><b>ARTICLE IV, SECTION III</b></p> <p><b>SECTION 3. Qualifications.</b> No person shall be elected as Director unless he is a bona fide member of the Cooperative, at least 21 years of age and a resident of the municipality he shall represent for at least six (6) months.</p> <p>No person shall be eligible to become or to remain a Board Member of the Cooperative who:</p> <p>Is not a member and bona fide resident of the district he represents in the area served or to be served by the Cooperative;</p>	<p align="center"><b>ARTICLE IV, SECTION III</b></p> <p><b>(Amendments adopted in accordance with RA 10531 and other related issuances by DOE and NEA)</b></p> <p><b>SECTION 3. Qualifications</b> of a Director and Officer. Pursuant to Section 26-B of PD 269, as amended by R.A. 10531, otherwise known as the National Electrification Administration Reform Act of 2013, a candidate's integrity, experience, education, competence and probity shall be considered in determining whether he/she shall be fit and proper to become a director or officer of the EC.</p>

<p>a. is in any way employed by or financially interested in a competing enterprise or a business selling electric energy or supplies to the Cooperative, or a business primarily engaged in selling electrical or plumbing appliances, fixtures or supplies to the members of the Cooperative;</p> <p>b. is in any way employed by or financially interested in a competing enterprise or a business selling electric energy or supplies to the Cooperative, or a business primarily engaged in selling electrical or plumbing appliances, fixtures or supplies to the members of the Cooperative;</p> <p>c. Holds an elective office in the government above the level of a Barangay Captain;</p> <p>d. is convicted of a crime involving moral turpitude;</p> <p>e. has been terminated for cause.</p> <p>Upon establishment of the fact that a Board Member is holding the office in violation of any of the foregoing provisions, the Board shall remove such Board Member from office. Nothing contained in this Section shall affect in any manner whatsoever the validity of any action taken at any meeting of the Board.</p>	<p>No person shall be eligible to become or remain a Board Member of the Cooperative unless he/she meets the following qualifications:</p> <ol style="list-style-type: none"> <li>1. He or she is a Filipino Citizen;</li> <li>2. He or she is a graduate of a four (4)-year course;</li> <li>3. He or she should at least be twenty-one (21) years old and not over seventy (70) years old on the date of election;</li> <li>4. He or she is of good moral character; which may be established with the submission of a clearance or certificate from any of the following: <ol style="list-style-type: none"> <li>a) Barangay where the candidate resides;</li> <li>b) National Bureau of Investigation;</li> <li>c) Philippine National Police; or</li> <li>d) Leader of the religious sect where the candidate is affiliated.</li> </ol> </li> <li>5. He or she is a member of the Electric Cooperative (EC) in good standing for the last three (3) months immediately preceding the election or appointment and shall continue to be a member in good standing during his or her incumbency;</li> </ol> <p>A member in good standing shall mean that said member has no unsettled or outstanding obligations to the EC whether personal or through commercial or industrial connections of which he or she is the owner/ co-owner three (3) months prior to the time of filing of the certificate of candidacy:</p> <p>Provided, that for incumbent members of the EC Board who will seek re-election, unsettled or outstanding obligation shall be deemed to include power bills, cash advance, disallowances (including NEA audit findings) and materials and equipment issuances reckoned from the time of filing of certificate of candidacy.</p> <ol style="list-style-type: none"> <li>6. He or she has not been apprehended for electric pilferage;</li> <li>7. He or she has not been removed for cause as director or an employee from any EC;</li> <li>8. He or she is an actual resident and member-consumer in the district that he/she seeks to represent for at least two (2) years immediately preceding the election;</li> </ol>
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	<p>9. He or she has attended as a member in person at the designated physical venue and signed the attendance sheet as proof of their presence in at least two (2) Annual General Membership Assemblies for the last five (5) years immediately preceding the election or appointment. In case of joint membership, the one seeking for election for BOD should have actually attended two (2) AGMAs within five (5) years;</p> <p>10. For a qualified government employee, he/she must present a written Certification from his/her Department Secretary/ Regional Director/ Local Chief Executive or his duly authorized representative allowing him/her to run and sit as director at the time of his/her filing of Certificate of Candidacy.</p>
	<p style="text-align: center;"><b>ARTICLE IV, SECTION IV</b></p> <p><b>(Amendments adopted in accordance with RA 10531 and other related issuances by DOE and NEA)</b></p> <p><b>SECTION 4. Disqualifications of a Director and Officer.</b> Pursuant to Section 26-B of PD 269, as amended by R.A. 10531 otherwise known as the National Electrification Administration Reform Act of 2013, any person shall be ineligible to be elected or be appointed as member of the Board of Directors or officers of an EC if:</p> <ol style="list-style-type: none"> <li>1. Such person or his/her spouse holds any public office. For the purpose of disqualification, a person holding an elective position or an appointive position with a salary grade of sixteen (SG 16) or higher or its equivalent shall not be eligible to be elected as member of the Board of Directors or Officers of an EC;</li> <li>2. Such person or his/her spouse has been a candidate in the last preceding local or national elections;</li> <li>3. Such person has been convicted by final judgment of a crime involving moral turpitude;</li> <li>4. Such person has been terminated from public office / government employment or private employment for just cause as defined in Article 282 of the Labor Code for this purpose, termination from public office shall mean removal;</li> </ol>

	<p>5. Such person is related within the fourth civil degree of consanguinity or affinity to any member of the EC Board of Directors, General Manager, Department Manager, NEA-appointed Project Supervisor (PS) or Acting General Manager (AGM) and its equivalent or higher position;</p> <p>6. Such person is employed by or has financial interest in a competing enterprise or a business selling electric energy or electrical hardware to the cooperative or doing business with the EC including, but not limited to, the use or rental of poles;</p> <p>7. Incumbent GM and employees of electric cooperatives are not allowed to run as member of the board of another cooperative; and</p> <p>8. The disqualification of one of the spouses shall mean the disqualification of the other.</p>																																
<b>ARTICLE IV, SECTION 4, C</b>	<b>ARTICLE IV, SECTION 5, C</b>																																
<p>c) Number. (As Amended) The Cooperative shall have not less than five districts but in no event shall the number thereof exceed fifteen. Unless and until changed the Cooperative shall consist of the following;</p> <table> <tr> <th>District No.</th><th>Municipality, Barrio, Or other Designation</th></tr> <tr> <td>1</td><td>Surigao City I</td></tr> <tr> <td>2</td><td>Surigao City II</td></tr> <tr> <td>3</td><td>Taganaan, Sison</td></tr> <tr> <td>4</td><td>Tubod, Ma-init, Alegria</td></tr> <tr> <td>5</td><td>Claver, Gigaquit</td></tr> <tr> <td>6</td><td>Bacuag, Placer</td></tr> <tr> <td>7</td><td>Malimono, San Francisco</td></tr> </table> <p>As additional barrios, municipalities or cities or portions thereof are integrated in the Cooperative, the aforementioned districts may be increased provided that the total number specified herein is not exceeded.</p>	District No.	Municipality, Barrio, Or other Designation	1	Surigao City I	2	Surigao City II	3	Taganaan, Sison	4	Tubod, Ma-init, Alegria	5	Claver, Gigaquit	6	Bacuag, Placer	7	Malimono, San Francisco	<p>(c) Number. (As Amended) The Cooperative shall have not less than five districts but in no event shall the number thereof exceed fifteen. Unless and until changed the Cooperative shall consist of the following;</p> <table> <tr> <th>District No.</th><th>Municipality, Barangay, Or Other Designation</th></tr> <tr> <td>I</td><td>Brgy. Washington &amp; other City Mainland Brgys.</td></tr> <tr> <td>II</td><td>Brgy. Taft, Arellano Dist., Hikdop, Nonoc and Bayagnan Islands, Surigao City</td></tr> <tr> <td>III</td><td>Taganaan, Sison</td></tr> <tr> <td>IV</td><td>Tubod, Ma-init, Alegria</td></tr> <tr> <td>V</td><td>Claver, Gigaquit</td></tr> <tr> <td>VI</td><td>Bacuag, Placer</td></tr> <tr> <td>VII</td><td>Malimono, San Francisco</td></tr> </table> <p>As additional barrios, municipalities or cities or portions thereof are integrated in the Cooperative, the aforementioned districts may be increased provided that the total number specified herein is not exceeded.</p>	District No.	Municipality, Barangay, Or Other Designation	I	Brgy. Washington & other City Mainland Brgys.	II	Brgy. Taft, Arellano Dist., Hikdop, Nonoc and Bayagnan Islands, Surigao City	III	Taganaan, Sison	IV	Tubod, Ma-init, Alegria	V	Claver, Gigaquit	VI	Bacuag, Placer	VII	Malimono, San Francisco
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Letter (d) Section 4 of Article IV - As Amended to read as follows:	<b>will be deleted/omitted</b>																																

<p>(d) There shall be a District Electrification Committee in every district to be appointed by the Board of Directors, whose compositions, tenure, qualifications/disqualifications, duties and responsibilities shall be pursuant to NEA guidelines on the matter.</p>	
<p><b>ARTICLE IV, SECTION 5</b></p>	<p><b>ARTICLE IV, SECTION 6</b></p>
<p><b>SECTION 6. Nominations.</b> In not less than thirty days nor more than sixty days before each district meeting, it shall be the duty of the Board to appoint a committee on nominations consisting of not less than three members residing in each voting district. No member of the Board may serve on such Committee. The committee shall nominate at least two members residing in such district for the office of Board Member and they shall report such nominations to the Board in not less than twenty days before the district membership meeting. Such nominations by the committee shall be posted at the principal office of the Cooperative at least fifteen days before the district membership meeting. Other nominations may be made by the petition of fifteen or more members of the district prior to the district-meeting and such nominations shall be posted at the same place where the list of the nominations by the committee is posted. Nothing herein contained shall prevent additional nominations from the floor of the district membership meeting. The candidate receiving the highest number of votes shall be declared elected.</p>	<p><b>(Amendments adopted in accordance to NEA Memorandum No. 2014-019 Re: Guidelines on the Conduct of District Elections for Electric Cooperative)</b></p> <p><b>SECTION 7. Filing of Certificate of Candidacy.</b> Interested members may secure from the Corporate Communication and Public Relation Office (CCPRO) an official form of the Certificate of Candidacy. Once duly accomplished, the same, together with the other required documents, shall be filed at the cooperative Main Office during office hours on or before the deadline specified by SURNECO, not later than ten (10) days before the election through the CCPR Officer.</p> <p>It shall be the duty if the Screening Committee (SC) to review all the Certificates of Candidacy filed within the prescribed period and to post the list of qualified candidates in at least five (5) conspicuous places in the districts three (3) days before the election.</p>
<p><b>ARTICLE IV, SECTION 7</b></p>	<p><b>ARTICLE IV, SECTION 8</b></p>
<p><b>SECTION 7. District Meetings.</b> In not less than thirty days nor more than sixty days before any annual meeting, the Board shall call a separate meeting of the members of each district in which the term of the incumbent Board Member is due to expire for the purpose of electing one Board Member to represent the members located within number of votes shall be declared elected.</p>	<p><b>(Amendments adopted in accordance to NEA Memorandum No. 2014-019 Re: Guidelines on the Conduct of District Elections for Electric Cooperative)</b></p> <p><b>SECTION 8. Date of Election</b> It shall be the responsibility of the Board of Directors to call, schedule and provide appropriation for, by an appropriate Board Resolution, the conduct of a regular district election. Such resolution shall be passed in not less than 90 days nor more than 120 days before</p>

<p>Each Board Member shall be elected by ballot at the district meeting held in the district he will represent, by and from the members of district, to serve until the annual meeting in his third year in office or until his successors shall have been elected and shall have qualified. If an election of Board Members shall not be held on the day designated herein for the district meeting or at any adjournment thereof, a special meeting shall be held within a reasonable time thereafter but not later than provided for under these By-Laws. Failure to hold the district meeting at the designated time shall not work a forfeiture or dissolution of the Cooperative.</p> <p>The President or, in his incapacity or absence, the Vice-President or Secretary of the Cooperative may act as the Chairman and preside over any district meeting or a Chairman may be elected by the members present. A Secretary may be provided by the Cooperative or selected by the members present and shall record the proceedings of said meetings and together with the Chairman shall certify said proceedings to the Board. The certification of the Chairman and Secretary of the election of the Board Member by any district meeting shall be taken by the Cooperative as verification of the election of such Board Member at such district meeting.</p>	<p>the Annual Meeting of the cooperative as provided for in the By-Laws. A copy of the Resolution shall be submitted to NEA, within 2 weeks after the Board Meeting.</p> <p>8.1 In not less than thirty (30) days, but not more than sixty (60) days before the Annual Meeting of the cooperative, election shall be held for districts where the terms of office of the incumbent board members are due to expire. The thirty (30) day period shall be reckoned from the date of the last elections scheduled for the year.</p> <p>When for any serious cause such as violence, terrorism, loss or destruction of election paraphernalia or records and force majeure, the holding of a free honest and orderly election shall become impossible, the DECOM shall postpone the election therein. Such decision shall be subject to the affirmation of the NEA representative, if any, supervising the actual conduct of election. In no case shall the postponement of election extend to more than twenty (20) days within which the Board with the affirmation of NEA or the Regional Electrification Manager, shall reset the holding of the election. Conduct of such elections shall be covered by the prescription period in the posting/sending of notices, and in the filing of additional certificates of candidacy, if any, as provided for in the Section 6 and 12 of the 2014 Guidelines on the Conduct of District Elections for Electric Cooperatives.</p> <p>Unless any or all of the members of the district and Precinct Election Committees as originally constituted shall have withdrawn, the same members shall supervise and control the conduct of the re-scheduled elections. In case of withdrawal, their alternates shall take their place, otherwise, the Board shall appoint new members of the DECOM. Also, the same master list shall be used.</p> <p>If in any event, the Board fails or refuses to call and hold the election as mandated by the Coop By-laws or as prescribed in Section 8 hereof, the National Electrification Administration in the exercise of its power of supervision and control over electric cooperatives shall have the right to</p>
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	call and conduct the elections for and in behalf of the Cooperative.
<b>ARTICLE IV, SECTION 8</b>	<b>ARTICLE IV, SECTION 9</b>
<p><b>SECTION 8. Notice of District Meeting.</b> Written notice of district meetings stating the purpose, place, day and hour of the meeting shall be delivered not less than seven days before the date of each meeting, either personally or by mail of the member of the district. Broadcast media may be availed of if practical and necessary.</p>	<p><b>(Amendments adopted in accordance to NEA Memorandum No. 2014-019 Re: Guidelines on the Conduct of District Elections for Electric Cooperative)</b></p> <p><b>SECTION 9. Notice of District Election.</b> Written notices stating the purpose, place, date, and time of the election and the deadline for the filing of Certificate of Candidacy shall be posted in strategic places within the voting district not less than twenty (20) days before the date of the election. The same written notice shall be delivered either personally or by mail to each member of the concerned DECOM. In addition, print and/ or broadcast media may also be availed of, if necessary.</p>
<b>ARTICLE IV, SECTION 9</b>	<b>ARTICLE IV, SECTION 9</b>
<p><b>SECTION 9: Quorum.</b> Five percent of the members or one hundred members, whichever is lesser, in the district shall constitute a quorum for the transaction of business at the district meeting. If less than a quorum is present at any district meeting, a majority of those present in person may adjourn the meeting from time to time without further notice.</p>	<p><b>will be deleted/omitted</b></p>
<b>ARTICLE IV, SECTION 11</b>	<b>ARTICLE IV, SECTION 11</b>
<p><b>SECTION 11. Complaints against Board Members.</b> Any bona fide member of the Cooperative may bring an action against any member of the Board of Director by filing a sworn statement with the Board Secretary.</p> <p>The Board shall refer the written complaint to the Arbitration Committee within fifteen days from receipt thereof, after meeting is called for that purpose. The Arbitration Committee shall decide the case within thirty days from the time it will convene.</p> <p>The last paragraph of Section II Article IV as amended the read as follows:</p>	<p><b>(Amendments adopted in accordance to The New Administrative Rules of Procedures of the National Electrification Administration and its Administrative Committee)</b></p> <p><b>SECTION 11. Complaints against Board Members.</b> Any bona fide member of the Cooperative may bring an action against any member of the Board of Director by filing appropriate complaint in accordance with the existing rules and regulations duly promulgated by National Electrification Administration (NEA) and/or any applicable laws.</p>

<p>The Arbitration Committee shall be composed of three members-one representative of NEA, one representative of the District Electrification Committee appointed by the Board, chosen from any of the DEC members of the 7 Districts who is of good moral character and who is acceptable to all parties concerned. The Committee shall act as a fact finding body and if it finds the action meritorious, it may either warn, suspend or remove the Director concerned; otherwise, it shall dismiss the case.</p>	
<p align="center"><b>ARTICLE IV, SECTION 12</b></p> <p><b>SECTION 12. Vacancy.</b> The remaining members of the Board of Directors by a majority vote, shall fill any vacancy occurring in the board due to death, incapacity, disability, removal, resignation, or other similar causes from among nominees of the district where the vacancy occurs; who shall serve for the unexpired portion of the term.</p>	<p align="center"><b>ARTICLE IV, SECTION 12</b></p> <p><b>(Amendments adopted in accordance to NEA Memorandum No. 2014-019 Re: Guidelines on the Conduct of District Elections for Electric Cooperative)</b></p> <p><b>SECTION 12. Vacancy.</b> The Board shall pass the resolution calling the Special Election not later than five (5) days after the vacancy occurs, to be held in not less than twenty-five (25) days and not more than thirty-five (35) days after the vacancy. The same master list of voters used in the regular election immediately preceding shall be used.</p>
<p align="center"><b>ARTICLE IV, SECTION 13</b></p> <p><b>SECTION 13. Compensation.</b> Board Members shall not receive any salary for their services as such. Board Members carrying our cooperative business authorized by the Board may be reimbursed for expenses incurred, subject to existing policies and regulations of NEA. No Board Member receive compensation for serving the cooperative in other capacity.</p>	<p align="center"><b>ARTICLE IV, SECTION 13</b></p> <p><b>(Amendments adopted in accordance with RA 10531 and existing rules and regulations of the NEA)</b></p> <p><b>SECTION 13. Compensation.</b> Board Members shall not receive any salary for their services as such, but shall be entitled to a fixed per diem for every attendance in the Board Meeting. Board Members carrying out cooperative business authorized by the Board may be reimbursed for expenses incurred. The per diems, allowances and incentives of the Board of Directors shall be determined by PD 269, as amended by RA 10531 and existing rules and regulations of the NEA. No Board members shall receive compensation for serving the Cooperative in any other capacity.</p>
<p align="center"><b>Article 12, sec 1, 3<sup>rd</sup> paragraph</b></p> <p>I, ALEJANDRINO ECHIN, Secretary-Treasurer of Surigao del Norte, do hereby certify that the above is a true and correct copy of the</p>	<p align="center"><b>Article 12, sec 1, 3<sup>rd</sup> paragraph</b></p> <p>All other sections of the amended By-Laws of the Surigao del Norte Electric Cooperative, Inc. (SURNECO) shall remain enforce and full effect.</p>

By-Laws adopted in the meeting of' the Board of Directors held on September 24, 1977 at Surigao City at which meeting a quorum was present.	The undersigned have duly executed this amendment to the SURNECO By-Laws on the date first written above.
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Signed by:

**MARTIN P. GO, JR.**

President

Attested by:

**JANICE E. GALES**

Secretary

x x x

Following the presentation, Hon. Kaiser B. Recabo, Jr., Board Member of Surigao del Norte, made a motion to adopt and approve the Amendments to the By-Laws of the Surigao del Norte Electric Cooperative, Inc. (SURNECO). The motion of Hon. Recabo has been seconded by Hon. Mario I. Gesta from Brgy. Taft, Surigao City. The motion was approved.

x x x

## **AGMA RESOLUTION NO. 05 S. 2024**

### **“A RESOLUTION RATIFYING THE AMENDMENTS OF SURIGAO DEL NORTE ELECTRIC COOPERATIVE, INC. (SURNECO) BY-LAWS”**

x x x

The Presiding Officer then informed the General Assembly that the floor was open for the forum. Members of the assembly were invited to share their thoughts, opinions, or concerns on relevant topics or issues that were being discussed during the meeting.

The forum also provided an opportunity for open dialogue and discussion among the members, allowing for a more inclusive and participatory decision-making process within the assembly.

### **OPEN FORUM:**

The moderator, Mr. Manuel R. Kong, facilitated the discussion and explained the rules to the General Assembly. After which, the member-consumer-owners raised various issues, concerns, and complaints for discussion, as follows:

1. Hon. Kaiser B. Recabo, Jr., a Board Member of Surigao del Norte raised a concern from the numerous clamors that has been raised to him as he is the Chairperson of the Committee of Public Utilities and Highways in the Sangguniang Panlalawigan chambers. This concern is the delay of the execution of new electric service connection applications for residential and commercial customers, and it was found out that the

problem aroused from the scarcity of kilowatt-hour meters. He then asked as to when it will be available to resolve the issue.

**Answer:**

Before the General Manager answered the query of Hon. Recabo, Jr., he first informed the General Assembly of the situation, why there has been scarce availability of kilowatt-hour meters on SURNECO's inventory. GM Ladaga informed the public that during the rehabilitation period following the onslaught of Typhoon Odette, many retrieved and still salvageable kilowatt-hour meters were installed for the purpose of immediate service restoration. However, it has recently been observed that a number of these installed meters have simultaneously developed defects, thus, the reason why inventory of kilowatt-hour meters at SURNECO's warehouse have been depleted since change of kilowatt-hour meters is a priority to resolve this incident.

Following the explanation of Engr. Virbuen Ladaga, he responded to the query raised by Hon. Recabo, Jr., stating that the Management is currently anticipating the delivery of 2,900 kilowatt-hour meters by the end of July. Additionally, he informed the General Assembly that by August 2024, SURNECO, through its Bids and Awards Committee, will conduct the procurement process for an additional 5,000 kilowatt-hour meters to address the growing number of electric service connection applications. GM Ladaga expressed optimism that, by the end of the year, all pending electric service connection requests will be fully acted upon and implemented.

2. A follow-up question was raised by Hon. Kaiser B. Recabo, Jr., inquiring whether customers, particularly those applying for commercial connections, could be allowed to procure their own kilowatt-hour meters as an immediate solution to the ongoing shortage.

**Answer:**

GM Virbuen Ladaga had an indirect answer to the query of Hon. Recabo and informed him that the arriving kilowatt-hour meters by the end of July will cater the pending electric service connection applications for residential and commercial.

3. Ms. Liza Montaner from Brgy. San Jose, Mainit, Surigao del Norte, urged the Board of Directors to prioritize the allocation of budget for the procurement of kilowatt-hour meters because at their BAPA there are 70 individuals who are currently having series connection. She also asked whether the Barangay Power Association (BAPA) could be permitted to procure kilowatt-hour meters, as they have available funds which will be refunded by these BAPA consumers.

**Answer:**

Engr. Ladaga answered that procurement of kilowatt-hour meters is prohibited because standard specifications of kilowatt-hour meters must be ensured. Likewise, kilowatt-hour meters should undergo a calibration at the Energy Regulatory Commission (ERC), which is the reason that the delivery of 2,900 pieces kilowatt-hour meters will be on the 30<sup>th</sup> of July 2025. However, the General Manager assured Ms. Montaner that once the kilowatt-hour meters arrive, the needs of their BAPA will be prioritized for execution.

4. Ms. Flora L. Pendulas, the Brgy. Captain of Brgy. Tagbuyawan, Mainit, Surigao del Norte, followed-up on their request for the replacement of deteriorating poles.

**Answer:**

Engr. Ladaga had noted the request and informed Ms. Pendulas that it will be addressed by the Sub-Area Office II immediately.

5. Mr. Mario I. Gesta, the Barangay Captain of Brgy. Taft, Surigao City had raised a request to conduct vegetation/line clearing in the area of Nueva Extension. Further, he had requested to conduct pole metering at Purok 10, Brgy. Taft to ensure safety.

**Answer:**

Engr. Ladaga responded that the Management will establish a schedule for personnel allocation to carry out vegetation and line clearing, as this is a priority to avoid fluctuations of line. He also acknowledged the concern regarding the conduct of pole metering and ensured that it will be acted immediately.

6. Mr. Gerardo J. Madelo from Brgy. Marga, Tubod, Surigao del Norte, followed-up on their request for additional poles in Purok 1. He stated that during the rehabilitation period after the occurrence of Typhoon Odette, there are three (3) un-utilized poles that can definitely resolve his request. Further, he had informed the General Manager that currently service drop wires are temporarily attached at Lanzones trees, which is hazardous to children.

**Answer:**

Engr. Ladaga confirmed that the Management has taken note of the request for additional poles and will address it as soon as possible.

7. Mr. Selvio I. Paje, Jr. from Tubod, Surigao del Norte expressed his concerns regarding the safety precautions taken by SURNECO personnel. He observed that some kWh meters installed for low voltage consumers were not positioned correctly and suggested that the Management conduct inspections after installations to ensure the work is done properly.

Additionally, he also observed that during nighttime complaints, the linemen were not following safety protocols, relying only on flashlights. He recommended procuring trouble or search lights to enhance safety during these operations. Furthermore, he proposed that linemen be provided with hazard pay and safety equipment to prevent accidents.

**Answer:**

Engr. Ladaga responded that the Management adheres to standard safety practices for its personnel, providing them with personal protective equipment. Regarding hazard

pay, he informed Mr. Paje, Jr. that it has already been incorporated in the salaries of linemen on the job pricing.

8. Mr. Francis Tumbaga from Placer, Surigao del Norte expressed concern about kilowatt-hour meters that are still placed within the homes of consumers, making them susceptible to theft and illegal activities. A follow-up question was also raised by Mr. Tumbaga regarding the improper installation of service drop wires which is hazardous.

**Answer:**

Engr. Ladaga answered that after the impact of Typhoon Odette, the primary focus was on rehabilitation, which is, the seen reason why some installations are unsafe. However, he informed Mr. Tumbaga that SURNECO will now go to the next step which is under the "Build Back Better" initiative, which will implement the pole metering to resolve the issues that has been raised from the gentleman from the Municipality of Placer.

9. Mr. Carlos P. Jamorol from Brgy. Mabini, Placer, Surigao del Norte raised his question regarding the discount available for qualified Senior Citizens.

**Answer:**

Engr. Ladaga clarified that, according guidelines, only consumers with a consumption of 100kWh or less are eligible for the 5% residential senior citizen's discount. This means that senior citizens who fall within this consumption threshold are entitled to receive the discount on their electricity bills as a benefit provided to them.

10. Mr. Raul Gil A. Odtojan from Poblacion, Tubod, Surigao del Norte requested for an immediate solution, as individuals applying for electric service connections are having difficulty securing permits from the City Mayor's Office.

**Answer:**

Engr. Ladaga explained that the Management is eager to electrify those who have applied for electric service connections; however, there are requirements from the local government units that must be met, which is in accordance with the National Building Code of the Philippines.

11. Mr. Romulo A. Tadulan from Brgy. Marga, Tubod, Surigao del Norte raised a concern about the service drop wire of his neighbors crossing over his property.

**Answer:**

Engr. Ladaga assured Mr. Tadulan that the concern would be promptly attended to by Sub-Area office II.

12. Ms. Severiana K. Gallenero from Brgy. San Pablo, Tubod, Surigao del Norte requested an additional pole, as the service drop wires are currently attached to temporary bamboo poles.

**Answer:**

Engr. Ladaga had assured Ms. Gallenero that he will instruct Sub-Area office II to act on the matter.

13. Ms. Gloyna T. Pelegrino from Brgy. Bad-as, Placer, Surigao del Norte sought clarification regarding the disconnection schedule.

**Answer:**

Engr. Ladaga responded that the cooperative through the Consumer Service Department has conducted disconnections on a monthly basis.

14. Mr. Apolinario Besinga, Jr. from Brgy. Canlanipa, Surigao City commended SURNECO for being acknowledged by the keynote speaker that it is one of the best cooperative in the Philippines. He then raised a concern regarding the automatic provision of discount for senior citizens.

**Answer:**

Dir. Jose D. Monte De Ramos explained that the discount provided to Senior Citizens is not subsidized by the government but rather by non-senior citizens' consumers. This is why there is a limit on the kilowatt-hour consumption, set at 100kWh.

Mr. Kong asked for any other concerns from the General Assembly. With no further concerns raised, Mr. Kong expressed gratitude to everyone for the positive outcome of the open forum. The Presiding Officer also extended thanks to Mr. Kong for his role in facilitating the discussion.

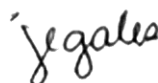
The Presiding Officer announced that the venue for next year's annual assembly will be determined by the Board of Directors during their upcoming meeting.

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Then after, a motion to adjourn SURNECO's 41<sup>st</sup> Annual General Membership Assembly (AGMA) was made by Mr. Manuel R. Kong duly seconded by Hon. Kaiser B. Recabo, Jr.

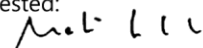
Hence, the 41<sup>st</sup> Annual General Membership Assembly (AGMA) was adjourned at 2:57 P.M.

I hereby certify to the correctness of the foregoing minutes.



**DIR. JANICE E. GALES**  
Secretary

Attested:



**DIR. MARTIN P. GO, JR.**  
President

## PRESIDENT & GENERAL MANAGER'S REPORT



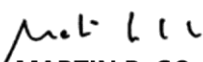
To our valued Member-Consumer-Owners (MCOs):

We, the President of the Board of Directors and the General Manager of Surigao del Norte Electric Cooperative, Inc., are deeply honored to present the 2024 Annual Report, an embodiment of our cooperative's accomplishments over the past year.

This report stands as a reflection of our unwavering commitment and collective effort in delivering meaningful results. It highlights the key milestones we have achieved, the progress we have made, and the tangible benefits we have brought to the communities we serve.

With pride and optimism, we share this narrative of success as a testament to our continued dedication to providing reliable, efficient, and sustainable electricity services to our valued Member-Consumer-Owners (MCOs) and stakeholders.

Cooperatively yours,

  
**DIR. MARTIN P. GO, JR.**  
President, Board of Directors

  
**ENGR. VIRBUEN U. LADAGA**  
OIC – SURNECO, Inc.



# GENERAL PROFILE

## *for the Year Ended 2024*

I. Date of Incorporation	- September 24, 1977	
II. Date of Operation	- June 26, 1978 (Assumed ownership, management & operation of the Surigao Electric Co.)	
III. Area Coverage		
a) Towns & City Served	- 11 towns and 1 city	
b) Energized	- All towns & city in the whole coverage area	
c) Barangays		
1. Potential	- 203	
2. Energized	- 203 (100%)	
d) Districts Covered:		
• District I	- Brgy. Washington & other City Mainland Barangays	
• District II	- Brgy. Taft, Arellano District, Hikdop & Bayagnan Islands	
• District III	- Municipalities of Sison & Taganaan, Surigao del Norte	
• District IV	- Municipalities of Tubod, Mainit & Alegria, Surigao del Norte	
• District V	- Municipalities of Gigaquit & Claver, Surigao del Norte	
• District VI	- Municipalities of Placer & Bacuag, Surigao del Norte	
• District VII	- Municipalities of San Francisco & Malimono, Surigao del Norte	
IV. Total Number of members	- 87,191	
V. House Connections		
1. Potential	- 99,847	
2. Energized	- 107,054 (107.22%)	
VI. Total Number of Personnel	- 240	
- Regular Employees (188)	- Special Employees (5)	
- Casual Employees (9)	- Job Order (38)	
VII. Collection Efficiency	- 101.95%	
VIII. Year End Statistical Data:		
1. Operating Revenue	- Php 1,961,772,901.00	5. Peak Load - 41,120.98 KW
2. KWH Purchased	- 236,219,331 kwh	6. System Load Factor - 70.15%
3. KWH Sold	- 213,941,105 kwh	7. System Power Factor - 97.36%
4. Coop Consumption	- 238,074 kwh	
IX. System Loss for the Year	- 9.78%	
X. Source of Power - NPC (GENCO & SPUG), FDC Misamis Power Corp., Therma South Inc. (TSI), Nickel Asia Corp. (NAC), DIELCO Inc., GNPower Kauswagan Ltd. Co. (GNPK), Power Sector Assets & Liabilities Mgt. Corp. (PSALM), Wholesale Electricity Spot Market (WESM) & National Grid Corp. of the Phil. (NGCP)		
XI. Substation Capacity		
Mapaso Substation, Placer, Surigao del Norte	- 5 MVA	
Looc Substation, Brgy. Luna, Surigao City	- 20 MVA	
San Pablo Substation, Tubod Surigao del Norte	- 10 MVA	
Barangay Ladgaron, Claver Substation	- 5 MVA	
XII. Categorization:	Class "AAA+"	
XIII. Classification:	Mega Large	
XIV. Information and Communication Technology		
Website:	<a href="http://www.surneco.com.ph">www.surneco.com.ph</a>	
Email Addresses:	surneco_surigao@yahoo.com; surneco.surigao@gmail.com	
Radio Program:	"Ang SURNECO Kuman, Silom sanan sa Umaabot"   DXSJ every Friday @ 8:30AM - 9:00AM;	
Cell Numbers: Main Office – 09195206025		
SAO1– 09631065520/ 09356313002	SAO 2 – 09184874173	
SAO 3 – 09631845322	SAO 4 – 09614164600/ 09455964515	

# INSTITUTIONAL HIGHLIGHTS

## APPLICATIONS & PROCESSING UPDATES AND MEMBER DATABASE SANITATION:

- Conducted a total of ninety-three (93) in-house and on-site Pre-Membership Orientation Seminar (PMOS) in the main office, sub-area offices and are coverage of SURNECO;
- Accommodated and processed five hundred eighty (580) new applications and one hundred one (101) renewals for the 5% Senior Citizen's discount;
- Accommodated and processed three hundred seventy-seven (377) applications for the Lifeline Rate Discount;
- Accommodated and processed one thousand six hundred thirty-six (1,636) applications for new members of the cooperative.
- Member Records Sanitization - Sanitized member records by removing deceased members and duplicate or multiple entries in the database. Also, synchronized data profiles between membership records and the consumer database, identifying inactive accounts and incorrect addresses.

## I. MEMBER-CONSUMER-OWNERS (MCO) ACTIVITIES & SECTORAL INTERACTIONS:

### ➤ **Barangay Power Association (BAPA) Meetings/Assemblies**

Conducted thirty-three (33) scheduled BAPA-MCOO assemblies/meetings to educate and update members, conduct elections of officers and financial audits, and monitor BAPA-MCOO operations and related activities.

### ➤ **41<sup>st</sup> Annual General Membership Assembly (AGMA)**

The 41<sup>st</sup> Annual General Membership Assembly (AGMA) of SURNECO was conducted on July 27, 2024 with a total of five thousand one hundred sixty-two (5,162) or 6.10% attendees, in two different venues as follows:

- Tubod Municipal Gym, Brgy. Poblacion, Tubod (Main Venue)
- San Francisco Mun. Gym, Brgy. Poblacion, San Francisco (2<sup>nd</sup> Venue)

### ➤ **Elections for Directors**

Elections for Directors in the three (3) districts were conducted per NEA approval thru Board Resolution No. 53 S. 2024. The elections were held on the following schedules, with corresponding turn-out of voters, to wit:

- 1) District I - **un-opposed** (0.06% or 13 turned-out voters)  
Coverage Area: Brgy. Washington and Surigao City Mainland Barangays  
Date Conducted: June 8, 2024  
Declared Winner: Dir. Janice E. Gales
- 2) District II - **un-opposed** (0.13% or 18 turned-out voters)  
Coverage Area: Brgy. Taft, Arellano Dist., Hikdop, Nonoc & Bayagnan Is.  
Date Conducted: June 15, 2024  
Declared Winner: Dir. Bobby A. Bonono
- 3) District VI - **un-opposed** (0.34% or 31 turned-out voters)  
Coverage Area: Placer, Surigao del Norte & Bacuag, Surigao del Norte  
Date Conducted: June 22, 2024  
Declared Winner: Dir. Martin P. Go, Jr.

# INSTITUTIONAL HIGHLIGHTS

## ➤ **BARANGAY LINE ENHANCEMENT PROGRAM (BLEP):**

Initiated energization ceremony for the Barangay Line Enhancement Program (BLEP) and construction of 1.55km. Submarine Cable & extension of distribution line at Brgy. Danawan, Surigao City on September 28, 2024. This event was attended by SURNECO officers, barangay officials, councils, and MCOs of the aforementioned barangay.

## ➤ **Collaboration with Education Sector:**

Collaborated with the education sector (i.e. DepEd Supervisors, School Heads and teachers) thru organizing the composition of District Election Committee (DECOM) and Precinct Election Committee (PECOM) members to serve for the conduct of BOD election for Districts 1,2 and 6 on June 2024.

## ➤ **One-Stop-Shop Activities:**

"One-stop-shop activity", is an on-site outreach activity conducted in barangays to deliver services directly to the doorstep of our Member-Consumer-Owners (MCOs). This initiative promotes awareness and convenience by offering services such as Pre-Membership Orientation Seminars (PMOS), processing applications for Senior Citizen's Discounts, Lifeline Rate Subsidies/Discounts, and updates/changes in Consumer Account Names, as follows:

1. Brgy. Macopa, San Francisco (Jan. 10, 2024)
2. Brgy. Silop, Mainit (Jan. 18, 2024)
3. Brgy. Lapinigan, Claver (Jan. 25, 2024)
4. Brgy. Karihatag, Malimono (Feb. 5, 2024)
5. Brgy. Paco, Mainit (Feb. 15, 2024)
6. Brgy. San Pedro (Pob.), Sison (Feb. 21, 2024)
7. Brgy. Ombong, Alegria (June 6, 2024)
8. Brgy. Alegria, Surigao City (August 10, 2024)
9. Brgy. Talavera, Tagana-an (October 9, 2024)
10. Brgy. Poblacion, Bacuag (October 27, 2024)
11. Brgy. San Jose, Mainit (November 5, 2024)
12. Brgy. Poblacion, Bacuag (November 27, 2024)

## II. **CORPORATE/ORGANIZATIONAL AFFAIRS & CELEBRATIONS:**

### ➤ **Line Workers Appreciation Day**

Celebrated on August 5, 2025, at SURNECO Main Office with series of activities, including the simultaneous Zoom meeting with NEA and PHILRECA, the linemen enhancement activity, the presentation of SURNECO's contingent to the Rodeo Regional Contest, and the awarding ceremony—honoring the invaluable contributions of all line workers

### ➤ **47th Foundation Anniversary**

Commemorated SURNECO's 46th Foundation Anniversary with the theme '*Forging Ahead: Celebrating Our Journey Through Time*', through a series of meaningful activities, including:

- A month-long sports fest held at the Main Office vicinity;
- Fun Games and Team Building Activity at Brgy. Taft Covered Court, Nueva Ext., Brgy. Taft, Surigao City on September 20, 2024;
- Awarding Ceremony for Service Awardees and winners of the Sportsfest and Fun Games activities on September 20, 2024 at Marajaw Karajaw Restobar

# INSTITUTIONAL HIGHLIGHTS

## ➤ **2024 Christmas Party**

Celebrated SURNECO's 2024 Christmas Party on December 12, 2024, at the Provincial Convention Center, Capitol Compound in Surigao City, with the theme "Together's One: Embracing the Joy of the Year and the Festive Spirit of Christmas."

### **III. INFORMATION & COMMUNICATION INITIATIVES/ACTIVITIES:**

## ➤ **Social Media Updates (SURNECO's Facebook Fan Page Account)**

Posted regularly information such as power interruptions, billing rates, safety tips, and energy conservation tips, etc. to SURNECO Main Office and Sub-Area Offices' Facebook Fanpage accounts.

## ➤ **Radio Program**

Engaged in a block time contract with DXSJ FM for the radio program "An SURNECO Kuman, Silom ug sa Umaabot," aired every Friday from 8:30 AM to 9:00 AM.

## ➤ **Student and Teacher Engagement**

Conducted the "Teach-in Activity to Students" and "Teachers Forum", an information drive of SURNECO to promote awareness and safety, focusing on Electrical Safety, Energy Conservation, Components of the Power System & Power Rates was conducted on the following schools:

1. January 5, 2024 - Tagana-an Central Elementary School (TCES) with a total of ninety (90) Grade VI students and thirty-five (35) teachers/staff;
2. August 20, 2024 - Melquides N. Cagasan Memorial Elementary School (MCMES) with forty-two (42) Grade VI Students and eight (8) teachers/staff;
3. October 23, 2024 - Macopa Elementary School with one hundred sixteen (116) students and eight (8) teachers/staff;
4. November 27, 2024 – Taganito National High School and Claver National High School with a total of 250 Senior High School students and twenty-three (23) teachers/staff;

## ➤ **Registration Drive for the Implementation of R.A. 11552 | Lifeline Rate Subsidy/Discount**

SURNECO successfully conducted a Registration Drive and IEC Campaign on the implementation of R.A. 11552 (Lifeline Rate Subsidy/Discount) by empowering communities through Lifeline Rate awareness. The activity was held on April 20, 2024, at Brgy. Ladgaron, Claver, with a total of 380 participants reached and informed.

### **IV. IMAGE BUILDING & CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES**

## ➤ **Bundle of Joy Distribution**

As part of SURNECO's community outreach, the "Bundle of Joy" distribution provided rice and essential goods to a total of 110 beneficiaries, as follows:

- (1) Fifty (50) senior citizens in Brgy. San Pedro, Sison on February 21, 2024
- (2) Sixty (60) scavengers and job order employees of the Surigao City Waste Treatment Facility in Sitio Toril, Brgy. Luna on March 4, 2024

## ➤ **Bloodletting Activity**

In support of the National Voluntary Services Program of the Department of Health (DOH), SURNECO participated in a "Mass Blood Donation" activity with the theme "Donating blood is an act of solidarity. Join the effort and save lives." The activity was conducted on September 18,

## INSTITUTIONAL HIGHLIGHTS

2024, in coordination with CRH Blood Bank, Surigao City Health Office, Taft District Health Center, and IIEE, of which a total of 28 qualified blood donors participated.

### ➤ **Simultaneous Tree Planting & Line Clearing Activities**

Aligned with NEA's nationwide environmental initiative, SURNECO, in collaboration with Silangan Mindanao Mining Co., Inc. (SMMCI), conducted a tree-planting activity at Sitio Amontoy, Brgy. Upper Patag, Sison on August 22, 2024. A total of 1,500 seedlings i.e. 750 Narra and 750 Bagra were successfully planted.

### ➤ **Brigada Eskwela – Electrical Check & Wiring Activities**

As part of SURNECO's annual support for DepEd's "Brigada Eskwela" program, the cooperative conducted electric wiring inspections, installations, and/or in-kind donations to the following beneficiary schools:

- (1) Surigao City Special Science Elementary School
- (2) CARAGA Regional Science High School
- (3) Melquides N. Cagasan Memorial Elementary School
- (4) Dakung Patag Elementary School
- (5) Lipata National High School
- (6) Magtangale Elementary School
- (7) Tubod Central Elementary School

### ➤ **Consumer's Month Celebration Surprises**

SURNECO celebrated its annual "Consumer's Month" on October 28, 2024, as a tribute to its valued Member-Consumer-Owners (MCOs). The event included a raffle and the distribution of various free items such as towels, mugs, folding fans, tumblers, T-shirts, plasticware, rags, strainers, table mats, and chopping boards to 450 transacting MCOs.

### ➤ **Feeding Day and Outreach Activity**

A "Feeding Day" was conducted on October 23, 2024, at Macopa Elementary School, Brgy. Macopa, San Francisco, benefiting 116 students. This annual outreach program provides ready-to-eat food packs to children in selected communities or schools, reflecting the cooperative's commitment to child welfare and community empowerment.

### ➤ **Joint Dental and Medical Mission**

In partnership with the Aboitiz Foundation, Inc. and the Provincial Health Office, SURNECO conducted a dental and medical mission on April 11, 2024, at Brgy. Gacepan, Sison. The activity provided medical check-ups, dental services, free medicines, and snacks to 124 beneficiaries.

### ➤ **Adopt-a-Daycare: School Supplies Donation**

On November 12, 2024, SURNECO, in collaboration with Aboitiz Power and Aboitiz Foundation, turned over essential school supplies to the daycare students of Bilabid and Alegria Child Development Centers in Brgy. Bilabid, Surigao City. This program underscores the cooperative's commitment to supporting early childhood education.

### ➤ **Community Pantry**

As a gesture of gratitude to Member-Consumer-Owners (MCOs), SURNECO organized a community pantry on October 29, 2024, at its Main Office. A total of 155 consumers were served

## INSTITUTIONAL HIGHLIGHTS

with essential goods and fresh vegetables, reaffirming the cooperative's commitment to community care and solidarity.

➤ **World Environment Day Clean-Up Drive**

In celebration of World Environment Day on June 5, 2024, SURNECO conducted a Clean-Up Drive at Espina Ext., Purok Malinaw, Brgy. Taft, Surigao City, under the theme "Our Environment, Our Future: Generation Restoration." SURNECO provided cleaning materials and snacks to participating employees, ensuring a successful and meaningful environmental activity.

#### IV. GOVERNMENT & NON-GOVERNMENT SOCIAL ACTIVITIES PARTICIPATION:

➤ **Women's Month Celebration:**

Joined the kick-off celebration of Women's Month facilitated by the Provincial Government of Surigao del Norte on March 4, 2024, through a flag-raising activity at the Provincial Capitol Grounds.

➤ **Fire Prevention Month:**

Participated in the Fire Prevention Month celebration with the theme 'Sa Pag-iwas sa Sunog, Hindi Ka Nag-iisa!' through various activities, including the hanging of tarpaulins, a motorcade, and a program held on March 5, 2023, at the Surigao City Hall compound.

➤ **Independence Day Celebration:**

Took part in the flag-raising ceremony and program for the 126th Independence Day Celebration on June 12, 2024, at Luneta Park and Surigao City Hall.

➤ **Surigao City Charter Day:**

Participated in the flag-raising activity and parade, which included government, non-government, and line agencies, as part of the 54th Surigao City Charter Day Celebration on August 31, 2024.

➤ **Christmas Season Program:**

Participated in the "Adopt and Light-up a Tree" program, organized by the city government and its switch-on ceremony on December 8, 2024 with the theme "Winter Wonderland";

➤ **Rizal Day Observance:**

Joined the flag-raising activity and program facilitated by the city government of Surigao in observance of Rizal Day at Luneta Park on December 30, 2024.

#### HUMAN RESOURCE DEVELOPMENT

##### I. SKILLS DEVELOPMENT

###### a. IN-HOUSE TRAININGS/SEMINARS/WORKSHOPS AND OTHER RELATED ACTIVITIES

- (1) Values Formation & Formation Productivity Seminar (January 19, 2024)
- (2) First Aid Training and Basic Life Support Training (February 1-4, 2024)
- (3) Values Formation & Formation Productivity Seminar (February 21, 2024)
- (4) COB, Procurement Plan and Planning Workshop (September 5-6, 2024)
- (5) Anti-Pilferage Seminar (October 22, 2024)
- (6) Mental Health Symposium (November 13-14, 2024)

# INSTITUTIONAL HIGHLIGHTS

## **b. INVITATIONAL TRAININGS/SEMINARS/WORKSHOPS/MEETING**

- (1) CMC 1 & 3 Seminar on February 7, 2024;
- (2) Training Seminar on Competitive Selection Process (CSP) and Retail Electricity Suppliers (RES) on February 15, 2024;
- (3) Seminar-Workshop on Data Management and Analytics Using Excel (formerly CAATs) on February 20, 2024;
- (4) Seminar-Workshop on risk-based Internal Auditing on April 15, 2024;
- (5) Consultation workshop on April 23, 2024;
- (6) Training on the enhanced DEPDMS Web Portal on April 29, 2024;
- (7) Seminar-Workshop on Productivity in the Era of the 5th Industrial Revolution on May 24, 2024;
- (8) Seminar on the Ease of Paying Taxes Account (RA no. 11976) on May 21, 2024;
- (9) Seminar-Workshop on Customer Centricity: Quality Customer Care on June 17, 2024;
- (10) Last Leg of FGD and IEC among SIIIGs for the implementation of the revised RPS Off Grid Rules on July 2, 2024;
- (11) Training Workshop on Supervisory Control and Data Acquisition (SCADA) System on August 7, 2024;
- (12) Technical Seminar on the 26th Northern Mindanao Conference on August 8, 2024;
- (13) Basic/Refresher Training on the DNV Synergy Electric EA Software on September 11, 2024;
- (14) Capacity Building Workshop on Hybrid Renewable Energy System Development & Capital Planning and Fund Raising for Off-Grid EC's Visayas and Mindanao Leg on September 24, 2024;
- (15) Seminar on Synergizing Grievance Mechanisms and Labor-Management Cooperation for Sustainable Harmonious Relations on September 25, 2024;
- (16) EPIRA 202 seminar on October 1, 2024;
- (17) BOSH Training on October 21, 2024;
- (18) Consultation/Seminar workshop with Mindanao EC's Pursuant to Resolution No. 14, series of 2022 & OURRS on November 5, 2024;
- (19) Cum Learning Session on December 11, 2024;
- (20) Learning Session on Financial Literacy on December 27, 2024.

## **II. HEALTH AND WELLNESS PROMOTION ACTIVITIES**

- a. Annual Physical Check-up to all regular employees
- b. Hataw and 7s activities (February 2024 and June 2024)
- c. Blood Letting Activity 2024
- d. Sportsfest Activity 2024
- e. Nationwide EC-MCO Solidarity Run: Power Run 2024

## **III. VALUES AND SPIRITUAL PROMOTIONAL ACTIVITIES**

- a. Novena mass sponsorship to local parishes/feasts
- b. Weekly devotional activity among employees in Main Office and Sub Area Offices
- c. Semestral holy mass in the Main Office
- d. Devotional Activity Anniversary (August 2024)

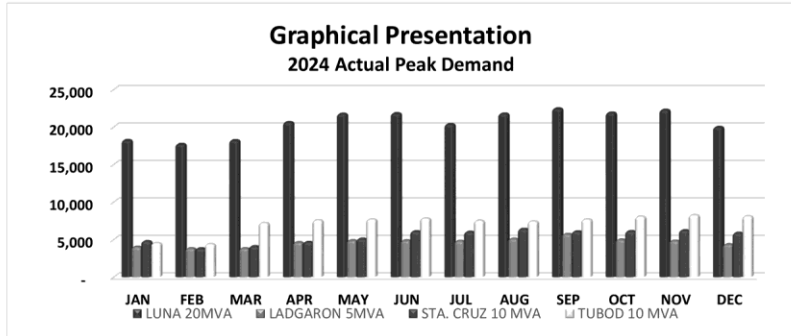
## **IV. COORDINATION ENHANCEMENT ACTIVITIES**

- a. Bi-Monthly Staff Meeting among department managers and the general manager
- b. Bi-Monthly Board of Directors meeting
- c. Monthly committee meetings - Financial, Institutional, Technical
- d. Bi-annual Employees Meeting
- e. Department Meetings

# TECHNICAL HIGHLIGHTS

## 2024 ACTUAL MONTHLY PEAK DEMAND

SUBSTATION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
LUNA 20MVA	18,249	17,729	18,228	20,639	21,749	21,824	20,369	21,774	22,468	21,899	22,281	19,995
LADGARON 5MVA	4,018	3,822	3,826	4,631	4,885	4,879	4,799	5,095	5,719	4,977	4,830	4,360
STA. CRUZ 10 MVA	4,760	3,808	4,088	4,648	5,096	6,083	6,006	6,398	6,062	6,104	6,216	5,873
TUBOD 10 MVA	4,515	4,382	7,189	7,558	7,672	7,798	7,504	7,406	7,665	8,043	8,246	8,106



## 2024 SUBSTATION DATA

SUBSTATION	LUNA (20 MVA)	LADGARON (5 MVA)	STA. CRUZ (10 MVA)	TUBOD (10 MVA)
Peak Demand (MW)	22,468	5,719	6,398	8,246
Power Factor	98.20%	96.30%	98.12%	94.23%
Load Factor	63.35%	59.32%	58.98%	63.41%
% Loading	91.52%	95.02%	52.16%	70.01%

### A. Kilometers of Lines Energized:

➤ Double Circuit	10.93
➤ Three Phase	205.31
➤ Two Phase	22.78
➤ Single Phase	372.28
➤ Under built	621.34
➤ Open Secondary Line	463.21

### B. Operations and Maintenance

➤ Rotten Poles replaced	335
➤ Installed Transformer (replaced, add'l, new)	35
➤ Vegetation/Clearing of Lines	
• Primary	438
• Secondary	234
➤ Transformer Load Management	
• Load Monitoring	634
• Load Balancing/Centering	16
• Retightening of Jumper	21



# TECHNICAL HIGHLIGHTS

## C. Consumer Welfare Services (CWS) Updates

Turn-on Order (T.O.)	Prepared T.O.	Executed T.O.
• Main Office (Surigao City)	- 978	986
• Sub-Area Office 1 (Parang, Gigaquit)	- 341	578
• Sub-Area Office 2 (Magpayang, Mainit)	- 294	313
• Sub-Area Office 3 (Poblacion, Malimono)	- 131	117
• Sub-Area Office 4 (Bad-as, Placer)	- 319	326
<b>Total</b>	<b>2,063</b>	<b>2,320</b>
• Change of Consumers Accounts Name	- 81	
• Applied Special Lighting	- 55	
• Request for Temporary Cut-off	- 231	
• Request for Change of Kwh Meter	- 2,914	
• Request for Meter Check-up & Load Survey	- 812	
• Request for Meter Calibration/Re-Calibration	- 25	
• Request for Proper Pole Metering	- 122	
• Request for Re-Pole Metering	- 395	
• Re-activated Disconnection Account	- 695	

## D. Main Office/Sub-Area Offices Technical Support Services Executed

### a) Metering and Apprehension Team:

• Calibrated Meters	
a) New kWh Meters	- 6,449
b) Old kWh Meters	- 603
• Pole Metering	- 122
• Change Meter Order	- 2,920
• Meter Check-up & Load Survey	- 812
• Illegal Apprehension	- 49

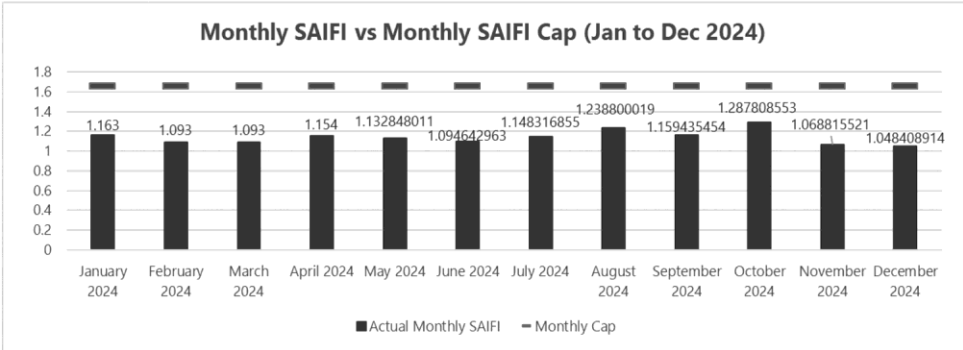
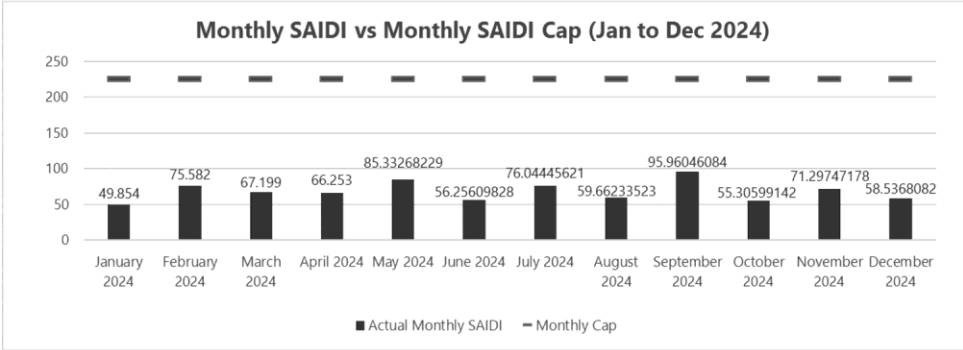
### b) Special Action and Reconnection/ Disconnection Team:

• Temporary Cut-off	- 349	
• Turn-on Service Dropping (Res/Com)	- 2,320	
• Turn-on Service Dropping (Exclusive)	- 22	
• Reconnection	- 27,260	
• Small Demand Reading	- 7,992	
• Meter Sealed	- 7,992	
• Relocation of Meter	- 19	
• Transfer of Meter to other area/location	- 89	
• House Wiring Inspection	- 969	
• Total kWh Meter Used		
a) Res/Com	- 5,240	
b) Exclusive	- 22	
• Meter Pulled-out	- 108	
• Total Consumption of Wires Used	<u>SDW #6</u>	<u>PDX #8/TW</u>
(1) CSD-Technical Support Services Division -	60 reels	8 rolls
(Reconnection, Apprehension, Special Action Team)		
(2) Sub-Area Office 1	- 35 reels	4 rolls
(3) Sub-Area Office 2	- 19 reels	2 rolls
(4) Sub-Area Office 3	- 7 reels	1 rolls
(5) Sub-Area Office 4	- <u>20 reels</u>	<u>17 rolls</u>
<b>Total</b>	<b>141 reels</b>	<b>32 rolls</b>

TECHNICAL HIGHLIGHTS

2024 POWER RELIABILITY

Month	SAIFI		SAIDI	
	ALL OTHERS	CAP	ALL OTHERS	CAP
Jan 2024	1.163	1.67	49.854	225
Feb 2024	1.093	1.67	75.582	225
Mar 2024	1.093	1.67	67.199	225
Apr 2024	1.154	1.67	66.253	225
May 2024	1.133	1.67	85.333	225
Jun 2024	1.095	1.67	56.256	225
Jul 2024	1.148	1.67	76.044	225
Aug 2024	1.239	1.67	59.662	225
Sep 2024	1.159	1.67	95.960	225
Oct 2024	1.288	1.67	55.306	225
Nov 2024	1.069	1.67	71.297	225
Dec 2024	1.048	1.67	58.537	225
TOTAL	13.682	20	817.284	2700

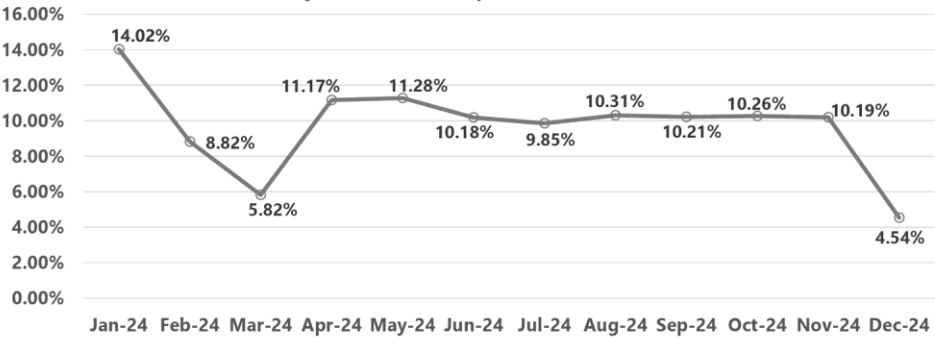


# TECHNICAL HIGHLIGHTS

## 2024 SYSTEM'S LOSS COMPUTATION

Month	Purchased KWH	Generated KWH	KWH Sale for Resale	Gross (KWH)	KWH Sold	Coop Used	SL in KWH	System Loss in %
January	16,193,364	38,451	56,960	16,288,775	13,989,041	15,301	2,284,432	14.02%
February	15,263,773	35,716	43,434	15,342,923	13,973,354	15,837	1,353,732	8.82%
March	15,748,567	34,350	38,100	15,821,017	14,882,023	17,903	921,091	5.82%
April	20,101,962	41,751	64,389	20,208,101	17,931,651	19,734	2,256,716	11.17%
May	20,531,880	41,823	49,530	20,623,233	18,275,201	21,857	2,326,175	11.28%
June	21,432,991	48,836	64,580	21,546,406	19,331,492	21,129	2,193,785	10.18%
July	19,629,551	38,690	51,245	19,719,485	17,757,075	19,843	1,942,567	9.85%
August	21,957,734	46,842	67,056	22,071,633	19,772,205	24,265	2,275,163	10.31%
September	22,550,387	38,306	55,626	22,644,319	20,309,649	22,021	2,312,649	10.21%
October	21,641,065	42,874	62,484	21,746,422	19,494,931	19,831	2,231,659	10.26%
November	21,860,389	47,218	60,770	21,968,377	19,709,626	21,090	2,237,661	10.19%
December	19,307,669	45,302	61,722	19,414,692	18,514,856	19,263	880,573	4.54%
TOTAL	236,219,331	500,158	675,895	237,395,384	213,941,105	238,074	23,216,205	9.78%

System's Loss - Graphical Presentation



## STATUS OF ENERGIZATION

For the Year Ended 2024

MUNICIPALITY	BARANGAYS			HOUSE CONNECTIONS			MEMBERSHIP	SITIOS ENERGIZED	
	COVERED	ENERGIZED	%	POTENTIAL	ACTUAL TO DATE	%	TODATE	SITIOS ENERGIZED FOR THE YEAR	TOTAL NO. OF SITIOS ENERGIZED
ALEGRIA	12	12	100%	3,881	3,499	90.16%	3,374	2	21
BACUAG	9	9	100%	3,539	3,751	105.99%	3,523	0	7
CLAVER	14	14	100%	8,916	8,680	97.35%	7,196	7	35
GIGAQUIT	13	13	100%	5,474	4,819	88.03%	4,342	5	31
MAINIT	21	21	100%	6,781	6,851	101.03%	6,117	4	25
MAUMONO	14	14	100%	4,834	5,456	112.87%	5,024	2	34
PLACER	20	20	100%	7,098	7,327	103.23%	6,099	0	8
SAN FRANCISCO	11	11	100%	3,902	4,020	103.02%	3,544	0	12
SISON	12	12	100%	3,553	4,065	114.41%	3,523	4	29
SURIGAO CITY	54	54	100%	43,695	50,336	115.20%	37,074	5	116
TAGANA-AN	14	14	100%	4,433	4,254	95.96%	3,829	2	27
TUBOD	9	9	100%	3,741	3,996	106.82%	3,546	0	13
TOTAL	203	203	100%	99,847	107,054	107.22%	87,191	31	358

# TECHNICAL HIGHLIGHTS

## 2024 SITIO ELECTRIFICATION PROGRAM (SEP) UPDATE

No.	Sitios	Barangay	Municipality	Kilometer of Lines			Evaluated Project Cost	House Wiring Completed	Date Energized
				1ø	U.B.	O.S.			
1	Purok Santan	Brgy. San Isidro	Mainit	0.320	0.320	0.120	612,325.40	32	13-Oct-24
2	Purok 7	Brgy. Tagbayani	Sison	1.600	1.600	0.000	1,727,356.69	20	02-Oct-24
3	Sitio Tayawod	Brgy. Daywan	Claver	0.960	0.960	1.440	2,019,444.08	36	03-Nov-24
4	Purok 1	Brgy. Himama-ug	Tagana-an	0.000	0.000	0.560	405,290.73	6	30-Oct-24
5	Purok 7	Brgy. Cantugas	Mainit	0.540	0.540	0.700	1,295,489.69	16	10-Oct-24
6	Sitio New Brgy. Site	Brgy. Biyabid	Sison	0.180	0.180	0.780	959,152.50	19	04-Oct-24
7	Purok 3	Brgy. Pongtud	Alegria	1.800	1.820	0.420	2,208,650.16	28	11-Nov-24
8	Sitio Boganvilla	Brgy. Mabini	Mainit	0.280	0.210	0.490	834,655.37	16	11-Oct-24
9	Sitio Tugawe	Brgy. Doro	Malimono	1.243	1.243	0.365	1,753,567.91	22	05-Nov-24
10	Purok 4	Brgy. Mapawa	Surigao City	0.360	0.360	0.360	811,181.87	20	05-Oct-24
11	Sitio Songkoy	Brgy. Cabugo	Claver	2.280	2.680	0.600	1,933,449.24	50	13-Nov-24
12	Sitio Silangan II	Brgy. Matin-ao	Mainit	1.187	1.187	0.211	1,164,526.68	10	25-Oct-24
13	Purok 5 Passby Purok 6	Brgy. Poniente	Gigaquit	0.660	0.600	0.540	1,132,493.62	13	27-Oct-24
14	Purok 6 Passby Purok 7	Brgy. Magallanes	Claver	0.000	0.000	0.560	520,605.65	10	29-Oct-24
15	Purok 3	Brgy. Ombong	Alegria	0.300	0.300	0.180	736,230.00	13	24-Oct-24
16	Purok 7 ,Brgy Site	Brgy. Cagdianao	Claver	0.800	0.800	1.680	2,221,336.95	105	15-Nov-24
17	Purok 6	Brgy. Himama-ug	Tagana-an	0.540	0.540	0.960	1,347,916.30	27	16-Oct-24
18	Purok 10	Brgy. Mat-i	Surigao City	0.920	0.920	0.600	1,279,412.30	17	07-Oct-24
19	Purok 6,Brgy Site	Brgy. Upper Dakung Patag	Sison	0.055	0.055	0.255	614,069.24	14	01-Oct-24
20	Purok 1	Brgy. Mahanub	Gigaquit	0.540	0.540	0.000	670,235.24	12	26-Oct-24
21	Purok 7	Brgy. Alambique	Gigaquit	0.880	0.880	0.720	1,443,991.51	39	07-Nov-24
22	Purok 6	Brgy. Orok	Surigao City	0.400	0.300	0.540	1,056,196.91	69	05-Oct-24
23	Sitio Tribal Daging	Brgy. Urbiztondo	Claver	5.074	4.994	0.710	4,785,529.32	102	18-Nov-24
24	Sitio Tribal Bago	Brgy. Urbiztondo	Claver	3.287	3.287	0.420	3,690,838.72	81	19-Nov-24
25	Sitio Brgy. Site	Brgy. Doro	Malimono	0.430	0.430	0.360	942,392.49	10	21-Oct-24
26	Purok 7	Brgy. Poniente	Gigaquit	0.180	0.180	0.180	483,246.84	11	31-Oct-24
27	Purok 1	Brgy. Balibayon	Surigao City	0.000	0.000	0.420	529,637.06	17	09-Oct-24
28	Sitio Toledo	Brgy. San Pedro	Sison	0.120	0.120	0.240	604,338.22	28	03-Oct-24
29	Sitio Songkoy (Caritas)	Brgy. Poctoy	Surigao City	0.180	0.180	0.660	1,165,919.96	48	15-Oct-24

## 2024 BARANGAY LINE ENHANCEMENT PROGRAM (BLEP) UPDATE

Beneficiary: Barangay Danawan, Surigao City - Passby Sitios: Purok 1,2,3 & 4

➤ Kilometer of Lines	1ø	U.B.	O.S.
• Distribution Line	0.780	0.300	0.540
• Submarine Cable	1.550		
➤ Evaluated Project Cost	Php 32,986,316.09		
➤ Date Start of Construction	March 08, 2024		
➤ Distribution Line Date Completed	August 03, 2024		
➤ Submarine Cable Date Completed	August 05, 2024		
➤ House Wiring Completed	159		
➤ Date Energized	September 25, 2024		

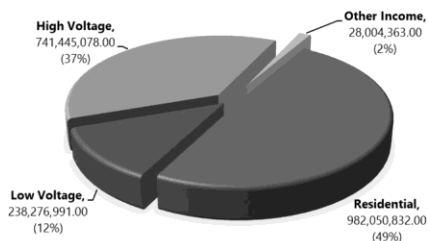
# FINANCIAL HIGHLIGHTS

## A-STATEMENT OF OPERATIONS

### WHERE OUR 2024 PESO CAME FROM...

Residential-Main	982,050,832.00
Low Voltage:	
Commercial	142,308,717.00
Public Building	82,090,220.00
Street Lightings	13,878,054.00
High Voltage	
Commercial	369,661,983.00
Industrial	238,157,352.00
Public Building	112,620,030.00
Street Lightings	21,005,713.00
Other Income	28,004,363.00
<b>Total Revenue</b>	<b>1,989,777,264.00</b>

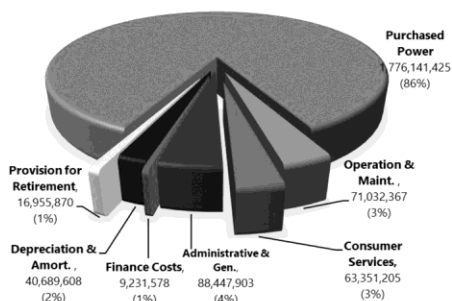
### WHERE OUR 2024 PESO CAME FROM?



### WHERE OUR 2024 PESO WENT...

Purchased Power	
FDC Misamis Power Corporation	691,658,810.30
GENCO/NPC	131,449,136.98
NPC - SPUG	3,184,871.95
NGCP	184,665,090.79
TSI	277,463,473.83
DIELCO	4,847,365.32
NAC	199,407,454.16
WESM	283,465,221.67
Operation & Maint.	71,032,367.00
Consumer Services	63,351,205.00
Administrative & Gen.	88,447,903.00
Finance Costs	9,231,578.00
Depreciation & amort.	40,689,608.00
Provision for retirement	16,955,870.00
Contributions-in-aid of construction	(100,175,062.00)
Reinvestment for Sustainable CAPEX	(53,716,140.00)
<b>Total Expenses</b>	<b>1,911,958,754.00</b>

### WHERE OUR 2024 PESO WENT?



**NET PROFIT 77,818,510.00**

### OTHER COMPREHENSIVE INCOME

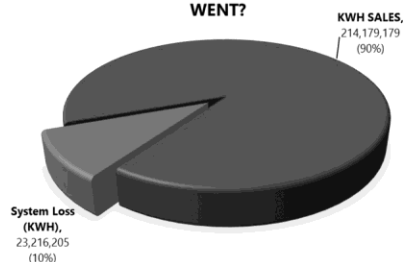
Realized Revaluation Increment	4,880,603.00
Actuarial loss on defined benefit obligation	

**NET COMPREHENSIVE INCOME 82,699,113.00**

### WHERE OUR 2024 ENERGY PURCHASED WENT...

KWH PURCHASED	237,395,384	100.00%
KWH SALES	214,179,179	90.22%
System Loss (KWH)	23,216,205	9.78%
<b>TOTAL</b>	<b>237,395,384</b>	<b>100.00%</b>

### WHERE OUR 2024 ENERGY PURCHASED WENT?



## B-FINANCIAL INFORMATION FOR THE YEAR 2024

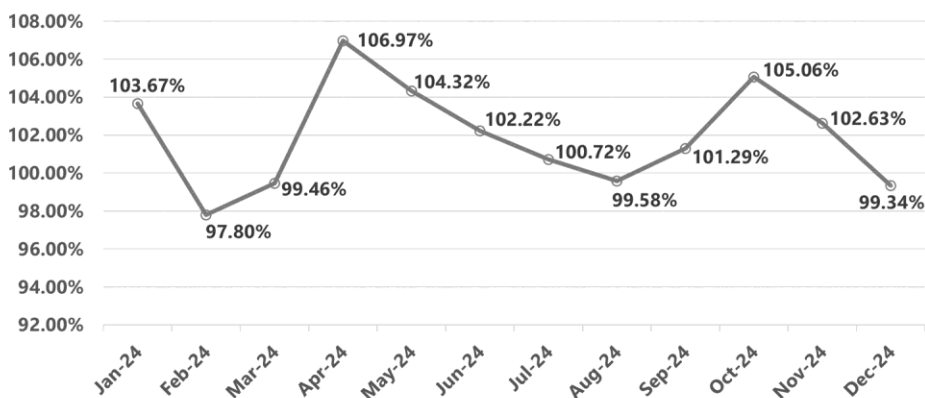
B.1 Average Power Rate (P/kwh)	7.48
B.2 Average System Rate (P/kwh)	10.76
B.3 Total Purchased-Hikdop (kwh)	500,158.43
-Main (kwh)	236,219,331.23
-KWH Sale for Resale (kwh)	675,894.50
B.4 Total Sold (kwh)	<b>214,179,179.03</b>

# FINANCIAL HIGHLIGHTS

## 2024 COLLECTION EFFICIENCY

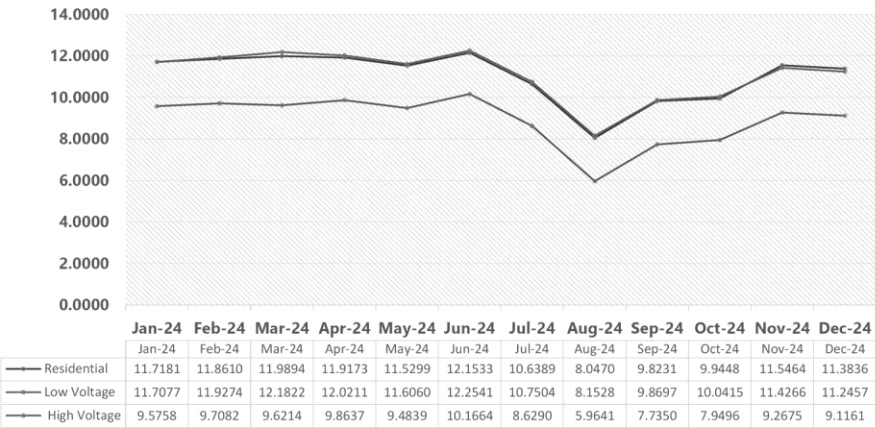
Month	Sales (PHP)	Collection (PHP)	Collection Efficiency (%)
Dec-23	175,189,855.51		
Jan-24	161,402,833.45	181,613,238.13	103.67%
Feb-24	163,133,018.10	157,845,774.25	97.80%
Mar-24	176,494,000.81	162,257,563.71	99.46%
Apr-24	209,442,629.93	188,795,477.70	106.97%
May-24	207,534,197.61	218,498,513.28	104.32%
Jun-24	231,165,656.94	212,137,895.45	102.22%
Jul-24	185,822,301.86	232,826,087.61	100.72%
Aug-24	155,616,015.72	185,037,466.56	99.58%
Sep-24	194,485,203.65	157,622,047.85	101.29%
Oct-24	191,332,160.72	204,319,871.02	105.06%
Nov-24	221,617,254.29	196,359,126.38	102.63%
Dec-24		220,157,099.33	99.34%
<b>TOTAL</b>	<b>2,273,235,128.59</b>	<b>2,317,470,161.27</b>	<b>101.95%</b>

### 2024 Collection Efficiency - Graphical Presentation



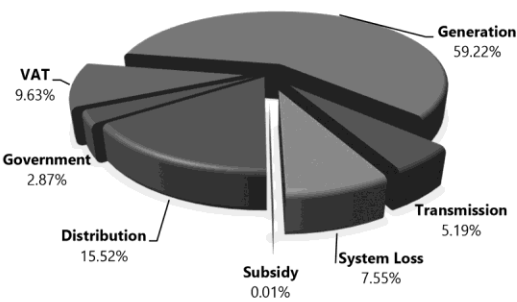
# FINANCIAL HIGHLIGHTS

## BILLING RATE 2024



## 2024 POWER RATE DISTRIBUTION (Residential Consumers)

	Charges	Percentage	Php/kWh
Php/kWh	Generation	59.22%	6.5413
	Transmission	5.19%	0.5738
	System Loss	7.55%	0.8343
	Subsidy	0.01%	0.0010
	Distribution	15.52%	1.7148
	Government	2.87%	0.3173
	VAT	9.63%	1.0637
	Total	100.00%	11.0461
Php/Mo	Distribution		5.0000
	VAT		0.6000
	Total		5.6000



## INDEPENDENT AUDITORS' REPORT

The Board of Directors and Members  
**SURIGAO DEL NORTE ELECTRIC COOPERATIVE, INC.**  
Espina St., Brgy. Taft, Surigao City

### Report on the Audit of the Financial Statements

#### *Opinion*

We have audited the financial statements of **SURIGAO DEL NORTE ELECTRIC COOPERATIVE, INC.** ("the Electric Cooperative"), which comprise the statements of financial condition as at December 31, 2024 and 2023, and the statements of operations and other comprehensive income, changes in equity and cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial condition of **SURIGAO DEL NORTE ELECTRIC COOPERATIVE, INC.** as at December 31, 2024 and 2023, and its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Standards (PFRSs).

#### *Basis for Opinion*

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Electric Cooperative in accordance with the ethical requirements that are relevant to our audit of the financial statements in the Philippines, the *Code of Ethics for Professional Accountants in the Philippines*, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with PFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Electric Cooperative's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Electric Cooperative or to cease operations, or has no realistic alternative but to do so.